

2022-2023 Faculty Development Committee Annual Report

Committee	Charges	Progress	Barriers, if any	Estimated Completion Date	Additional Notes
Faculty Development	Charge 1: Lead and Plan New Faculty Orientation	Completed	None	Completed 10/18/2022	
	Charge 2: Review Annual Awards ; Trustees Award; Adjunct Teaching Award; Gorman Teaching Award	We reviewed applicants for the trustees award and adjunct teaching award but the Gorman teaching award was moved to another group given a review of the donor intent statement	None	Completed 3/20/23	
	Charge 3: Monitor Mentor Practices Across Departments	We contacted departments to review individual practices and reviewed the mentoring policy regarding input from the diversity committee and pre-tenure service requirements (see charge 7)	None	Ongoing	
	Charge 4: Continue working with Dean of Diversity, Equity and Inclusion to meet needs of faculty of color per SOE Diversity Plan	We have an open line of communication and continue to offer our support as opportunities and needs arise	None	Ongoing	
	Charge 5: Coordinate with the DEI Committee/ODEI to build informal social networks	We have an open line of communication and continue to offer our support as opportunities and needs arise	None	Ongoing	
	Charge 6: Determine what community is for Research Scientists	We held an informal lunch for research scientists, associates, and postdocs on 2/16/23 and will continue to hold such lunches, once a semester	None	Ongoing	
	Charge 7: Review SOE Policy 20.36 IU Bloomington School of Education Policy on Mentoring to determine if revisions should be made based on the data received from the spring 2023 faculty service survey and consider service loads reviews of pre-tenured faculty in the context of mentoring, as proposed by Diversity Committee.	Although we have started discussions on this issue, we have had some difficulty coming to any conclusions. We have gathered a series of considerations to discuss in the fall	We feel we need more time to discuss this issue	Fall 2023	