

# Faculty Development Committee

## End of Year Report

Date: 4/14/22

**Committee Membership:** Sylvia Martinez (co-chair), Allison BrckaLorenz (co-chair), Mary McMullen, Rod Myers, Jesse Steinfeldt, Gus Weltsek, Scott Bellini, Josclynn Brandon (graduate student), and Executive Assoc. Dean Vasti Torres

### Meeting Dates:

- 8-19-21 (New faculty orientation)
- 8-25-21
- 9-16-21
- 11-11-21 (Fall faculty check-in)
- 1-26-22
- 2-23-22
- 3-9-22
- 4-30-22
- 4-27-22

### Goals and Charges (please provide a bulleted list):

- Charged with reviewing the graduate student grading policy
- Facilitate nomination of and review Trustees Teaching Award & Adjunct Teaching Award
- Lead 2021 New Faculty Orientation
- Plan 2022 New Faculty Orientation
- Continued review of mentoring experiences of new faculty per Mentoring Policy
  - Committee decided that AED should email department chairs annually reminding them to assign new faculty mentors; AED will also keep a list of mentor/mentee pairs

### Actions and Outcomes (please provide a bulleted list):

- *New Initiatives in 2021-22:*
  - Reviewed graduate student grading policy and committee decided to sunset the policy since it did not align with the current SOE graduate student grading scale on the bulletin
  - In collaboration with AED, the committee sponsored mentor/mentee lunches (10 per semester)
  - Led by Rod Myers, committee discussed updated the instructor resources link on the SOE website
  - Two members of the committee volunteered to participate in a reflective assessment of a course syllabus (DEI related); committee will continue to explore this assessment as a possible workshop for faculty

- *Annual Responsibilities:*

1. Led 2021 New Faculty Orientation & Planned for 2022 New Faculty Orientation
2. Reviewed 13 Trustee Award nominations; awarded 8 Trustee Awards
3. Reviewed 2 Adjunct teaching award nomination; awarded 1 Adjunct Teaching Award
4. Reviewed 3 Gorman teaching award nominations; awarded 1 Gorman Award

**Recommendations for Future Action (please provide a bulleted list):**

- Keep monitoring mentoring practices across departments
- Keep working with Assistant Dean of Diversity, Equity, and Inclusion to meet needs of faculty of color per SOE Diversity Plan