

Faculty Development Committee End of Year Report

Date: 4/9/18

Committee Membership: Lynn Gilman, Janet Decker, Amy Hackenberg, Monica Medina, Joel Wong, Elizabeth Boling, Frank Di Silvestro, Lucy LePeau, Heather Winne, Ting-Han Chang

Meeting Dates:

- 8/17/17 (new faculty orientation)
- 9/25/17
- 10/16/17
- 11/27/17
- 12/11/17
- 1/22/18
- 2/19/18 (meeting cancelled)
- 3/7/18 (teaching award selection meeting)
- 3/19/18
- 4/9/18

Goals and Charges (please provide a bulleted list):

- Mentoring Policy: Determine and implement next steps
- Speaker Series: On hold
- Teaching Awards: Review and revise criteria for Trustees and Adjunct award. Did not focus on Gorman this year as the award is currently on hold until further clarification of donor gift agreement.
- New Faculty Orientation: plan and attend 2017 & plan 2018

Actions and Outcomes (please provide a bulleted list):

- Mentoring: attended chairs meeting, attended department faculty meetings, created reporting forms, disseminated reporting forms to chairs, analyzed feedback, discussed need for institutional support. As a way to encourage mentoring meetings and acknowledge efforts, FDC and Executive Associate Dean Boling agreed that departments will reimburse 2 mentoring lunches/year for each SOE pre-tenure mentee/mentor faculty mentoring dyad.
- Teaching Awards: sent whole faculty a FAQ, reviewed applications, presented awards at Celebration of Teaching event
- New faculty orientation: planned fall 2018
- Appointed chair for 2018-19: Janet Decker

Recommendations for Future Action (please provide a bulleted list):

- Next fall's Faculty Orientation: review campus wide new faculty orientation activities to avoid redundancy
- In early fall, follow up with mentoring policy reminders to mentor/mentee dyads and department chairs