

# Promotion, Tenure and Contracts Committee

## End of Year Report

Date: April 8, 2020

### Committee Membership:

Keith Barton, Elizabeth Boling, Thomas Brush, Philip Carspecken, Dionne Cross Francis, James Damico, Chris Lubienski (chair), Faridah Pawan, Gary Pike

### Meeting Dates:

Sept. 16, Sept. 24, Oct. 1, Oct. 8, Oct. 29, Nov. 11

### Goals and Charges (please provide a bulleted list):

- Review materials for candidates for promotion
- Deliberate on cases for promotion
- Make recommendations on cases for promotion

### Actions and Outcomes (please provide a bulleted list):

We reviewed eight cases for promotion:

- 1 for promotion to Associate Professor (with tenure)
- 5 for promotion to Professor
- 1 for promotion to Clinical Associate Professor
- 1 for promotion to Associate Professor (with tenure)
- 1 for a Long Term Contract and promotion to Clinical Associate Professor

### Recommendations for Future Action (please provide a bulleted list):

The PTC Committee discussed the need for a clearer delineation between its roles in deliberating the merits of each case and writing reports on its recommendations.