

Long Range Planning Committee

End of Year Report

Date: April 17, 2019

Committee Membership: Gretchen Butera, Lucinda Carspecken, Cindy Hmelo-Silver (substituted by Joshua Danish in Spring 2019), Maria Jensen (staff member), Melissa Su Ching Lee (student member), Alex McCormick (chair), Hannah Schertz, Lemuel Watson (ex officio)

Meeting Dates: September 24, 2018; March 8, 2019

Goals and Charges (from SoE Constitution)

- Develop long-range plans
- Recommend long-term priorities for the School of Education
- Monitor and assess progress on attaining the priorities
- Plan faculty retreat

Actions and Outcomes

- Identified committee representatives to participate in the January 17-18, 2019 strategic planning retreat organized by the Clarion Group. (Butera, Danish, Jensen, and Lee attended.) LRPC will also be represented at the May 14, 2019 strategic planning retreat.
- Committee members who attended the January retreat reported back to the committee.
- Proposed that Policy Council clarify the relationship between the strategic plan (3-year time horizon) and the long-range plan. Agenda Committee responded, "We understand the strategic plan and the long range plan to be synonymous."
- Requested by Policy Council to assess progress on the SoE Diversity Plan. The plan was not distributed to the faculty in light of the upcoming Core Campus split, SoE leadership transition, and appointment of an associate dean for diversity, equity, and inclusion (DEI). With those changes in place (including the recent restructuring of the DEI position) the next steps are for Policy Council to charge the relevant committees and operational units with implementation steps.

Recommendations for Future Action

- Organize a faculty retreat to discuss the strategic plan and a long-range vision for SoE
- Develop recommendations to Policy Council regarding the strategic plan
- Update the long-range plan in light of the strategic plan and retreat discussions
- Take up remaining constitution changes recommended in 2017-18 but not yet acted on (not substantive changes but clarification and elimination of ambiguities)