

2022-2023 Faculty and Budgetary Affairs (FABA) Committee Annual Report

Committee	Charges	Progress	Barriers, if any	Estimated Completion Date	Additional Notes
Faculty and Budgetary Affairs (FABA)	Charge 1: Review Sabbatical Applications	Done		Assigned on 10/17, completed by 10/24	Prioritize to meet other fall deadlines; New Word template for entering reviews.
	Charge 2: Develop Criteria for Promotion from Senior Lecturer to Teaching Professor	In progress		Fall 2023	Have draft with edits, still needs FABA feedback/edits on Pedagogical Leadership examples
	Charge 3: Develop an integrated policy that encompasses search, appointment, review and removal of Department Chairs, Associate Deans and Center Directors in the SOE.	In progress		Apr-23	To be reviewed (and approved?) in Policy Council meeting 4/26/23
	Charge 4: Discuss process for which draft reviews have been conducted and develop a plan for regular policies reviews.	Push to 23-24 AY			Make timeline for systematic reviewing of documents - process that will be used to “continuously” review policies so we don’t find ourselves having outdated stuff. Just FABA-relevant (Maria has a list? Is it the ones under Faculty Affairs on this page: https://education.indiana.edu/faculty/governance/policy-council/policies.html ?)
	Charge 5: Discuss what to do when course evaluations are not sole basis of teaching effectiveness for merit review and promotion and tenure	In progress		Fall 2023	New rule form UFC, need to formalize this in our documents; could be something simple, Barbara collected examples from dept chairs. Add to this policy for merit review? Leaning toward making guidelines, rather than policy

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<p>Charge 6: Equity review for faculty rank – this year would be Associate Professor.</p>	<p>Done</p>		<p>Apr-23</p>	<p>Reviewed gaps, recommended making as many as possible within the budget, starting with largest discrepancies</p>
<p>Charge 7: Consider looking at staff salary equity issues within SOE and across campus. Principles for decision making.</p>	<p>Push to 23-24 AY?</p>			<p>Donna Stevens may have a comparable process for staff salary review. Staff Council could make a recommendation but they are a non-policy body</p>
<p>Charge 8: Review (and update) professional leave from teaching policy for the school to include lecturers. Currently it only references clinical faculty.</p>	<p>Done</p>		<p>10/11/2022</p>	<p><u>Add “lecturer” into language for existing policy (there were no Lecturers in 2008 when this policy was last updated)</u></p>