

Proposal for Faculty Merit Review Procedure Specific to the 2021 Review
Faculty and Budgetary Affairs Committee (FABA)
School of Education
October 26, 2021

In recognition of the extraordinary circumstances accompanying the Coronavirus pandemic in 2020, and the possible impact of those circumstances on scholarly productivity, the FABA developed a guideline for the 2020 merit review which was adopted by the Policy Council and used for that review.

Recognizing further that impact of the pandemic has extended through 2021, FABA proposes the following procedure for the 2021 merit review:

- faculty complete the DMAI in full on the normal campus schedule
- each member of faculty supplies an OPTIONAL addendum to the DMAI indicating which of three years (2019, 2020, or 2021) they are selecting to be considered for this review; this addendum may additionally direct the attention of merit review committees/EAD to *particularly significant* accomplishments in either of the other two years; these will be taken into account during the review, but the full report of only the selected year will be reviewed in detail
- if an addendum to the DMAI is *not* filed, merit review committees/EAD will focus on the current year, 2021