

Lecturer Appointments

Appointments to the instructional category of lecturer are appropriate for individuals who will play an integral role in the teaching mission of the School of Education. Individuals appointed to the non-research, academic ranks of lecturer and senior lecturer will teach the equivalence of a three-three course load. ~~It is expected that~~ Lecturers ~~must~~ will also provide service to support the teaching mission of the school.

Criteria for appointment

- ❖ ~~A record of s~~ Superior classroom teaching skills and specialized expertise in an area central to one of the School of Education's undergraduate, graduate, or continuing professional development programs-
- ❖ A record of creating inclusive and equitable learning environments.

Criteria for reappointment

Multiple forms of evidence establishing:

- ❖ ~~Evidence of~~ exceptional teaching performance
- ❖ ~~H~~Evidence of highly competent service to the teaching mission of the school-
- ❖ Creation of inclusive and equitable learning environments

Terms of Appointment

~~Lecturers have a p~~ Probationary period of six years. ~~Typically, these with an~~ initial appointment is for three ~~-years~~ appointment with and annual reappointment for the remaining three years.



- ❖ In cases of non-reappointments, faculty members are to be given at least three months' notice during their first year of service, six months' notice during their second year of service, -and twelve months' notice after two or more years of service.
- ❖ ~~During the first year, at least six months notice must be given for non-appointment. During the second and subsequent years, at least twelve months notice of non-reappointment must be given.~~
- ❖ ~~After the probationary period and successful promotion (see 17.46, see- the Promotion Criteria for Lecturer Ranks), longer term contracts are offered. These contracts are for~~ three year rolling contracts, and are renewed annually. ~~may be renewable an unlimited number of times~~



Annual Review

- ❖ Lecturers/Senior Lecturers will be reviewed using the same procedures as are employed for tenured/tenure track faculty. The exception is that lecturers/senior lecturers will only be reviewed in the domain of teaching.

