Proposed Department Name Change

FROM Instructional Systems Technology
TO Learning, Design, and Adult Education

Rationale for the name change: The Department of Instructional Systems Technology (IST) has approved a name change to Learning, Design, and Adult Education (LDAE) as a result of organizational changes within the SOE. In 2012 the Adult Education program migrated into IST and in 2022 Learning Sciences migrated into IST. Thus, the current department name does not adequately represent, convey, and embody the 3-program composition of the department. Furthermore, the IST moniker has two issues associated with it: (1) IST is also the name of a program in the department, thus carrying too much weight given that there are 3 different programs in the department, and (2) the name itself no longer represents current norms and trends in the fields. Thus, the proposed name gives more equitable weight and standing to the three programs and represents a necessary update to the focus areas in the department.

Process of consultation: To arrive at the new name, the department spend 2 faculty meetings and considerable time in shared documents brainstorming ideas and possibilities that would meet our priorities to (a) represent the three programs and (b) denote updated trends and norms. During a faculty retreat in December 2022, we collected the ideas into one shared document, narrowed options down to two possibilities, and held an online vote over Qualtrics. In January, we completed the voting process. Faculty could select from one of two possibilities:

Option A: Learning, Design, and Adult Education
Option B: Learning, Design, Technology, and Adult Education

Vote: The 13 full-time IST faculty members were given one week in January to vote via electronic ballot. The results were as follows:

Option A: 10
Option B: 3

The vote results were distributed to faculty. Faculty were given the option to “live with” Option A until the faculty meeting in February 2023, where individuals could bring forward any additional concerns as a final step in building agreement and consensus for the new name. No additional concerns were raised. Also in February 2023, Department Chair Glazewski communicated the new name, Learning, Design, and Adult Education, to Dean Stacy Morrone and Executive Associate Dean Vasti Torres.