

**Charge for Policy Council Ad-Hoc Task Force on Student Academic Appointees (SAA)  
Financial Considerations (Fall 2022)**

Purpose of Establishing the Ad-Hoc Task Force:

In the Spring semester of 2022 the past Policy Council Chair, Joshua Danish, suggested that a faculty task force could work with the Dean's Office to assure that School of Education (SOE) SAAs would be raised to .5 appointments rather than the previous .45. In the Summer of 2022, the University announced that all SAA appointments would be .5 and raised the minimum stipend to \$22,000 (10 month) and required that the mandatory graduate student fee of (\$1,435) as well as program and course fees (varies by program) be covered by the SOE.

As a result of the University changes in the summer of 2022, some funds will be provided to cover a portion of the first-year increase (2022-2023). For the coming 2023-2024 academic year the SOE will need to incorporate the increased SAA cost into its budget. This task force will focus on providing recommendations to the Dean on how to incorporate or offset the \$1.7 million cost increase for the next fiscal year budget. At this point, new funds are not likely to be available, therefore we will need to develop a plan for how to cover the increased cost by identifying budget reductions through cost savings, efficiencies, resource re-allocation, or increased revenue opportunities.

Goals for the Ad-Hoc Task Force:

- Considering the current cost of SAAs and how the SOE can balance the goals of graduate education with the increased cost of hiring graduate students.
- Provide recommendations for how to sustain future increases within a balanced budget for SOE.

Deliverable:

The task force will need to have a preliminary plan to consider by October 27, 2022. The final set of recommendations will be due by the end of December 2022 in order for decisions to be made and implemented in time with the recruitment and planning time in the Spring of 2023.

Members:

Elizabeth Boling (Chair)  
Keith Barton  
Dave Shriberg  
Lucy LePeau  
Deb Ferguson (Ex-Officio)