

To: Joshua Danish, Chair, School of Education Policy Council
Policy Council Agenda Committee
From: Faculty and Budgetary Affairs Committee
Date: April 5, 2022
Re: Recommendation for Format of Department and School Level Promotion and Tenure Meetings

The Faculty and Budgetary Affairs Committee recommends that all department and school level promotion and tenure meetings held to discuss submissions under review be held in person.

If an individual member of faculty faces bona fide accessibility issues prohibiting their attendance at one of these meetings in person (not to include conflicts of commitment that could have been avoided by judicious scheduling, or a preference for attending online), that individual may participate online with agreement of the department chair or committee chair, respectively.

Provisions should be made to ensure that an individual attending online is afforded the chance to speak on equal footing with those in the room, and that those in the room can be heard clearly by the individual attending online.