

MINUTES  
POLICY COUNCIL MEETING  
SCHOOL OF EDUCATION  
March 21, 2018

1:00-3:00pm  
IUB—Room 2140  
IUPUI—Room 3138B  
IUPUC—Room 155E

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**Members Present:** S. Power-Carter; J. Anderson; D. DeSawall; Y. Cho; B. Edmonds; G. Gonzalez; T. Jackson; P. Rogan; C. Morton; P. Carspecken

**Alternate Members Present:**

**Student Members Present:** A. Hollett; M. Day

**Staff Member Present:** M. Boots

**Dean's Staff Present:** T. Mason; E. Boling; K. Barton

**Guests:** K. Kwon; E. Vaughan; A. McCormick

Approval of the Minutes from February 21, 2018 Meeting (**18.42M**)

**Motion made by:** A. Hollett

**Second:** J. Anderson

**Abstentions:** none

**Recusals:** none

**Result:** *Approved Unanimously*

**I. Announcements and Discussions**

*Agenda Committee*

S. Power-Carter reviewed the calendar of upcoming diversity-related events. IUPUI shared that Kimberlé Crenshaw is coming to speak on April 5<sup>th</sup>. The event is free, but you need a ticket to attend. There is a faculty meeting on April 6<sup>th</sup>.

*Dean's Report*

Dean Mason is back from a very productive trip to Kosovo. The focus was on developing capacity in the area of educational research. Dean Mason met with the president of the University of Pristina, the Dean of Education, the Minister of Education and others. There were discussions about supporting them not only with education research, but also with pedagogy and teacher education. They are also interested in developing an educational leadership program, and we are well positioned to help with that as well.

As you know, Scott Witzke and his office have been working on the re-design of our web site. We are very close to the launch for that. The new site will be shared with key stakeholders on April 2<sup>nd</sup>. He will speak more about this at the faculty meeting. The deadline for suggested changes is April 13<sup>th</sup>. April 16-20 the marketing team will work on those changes. By April 23<sup>rd</sup> it should be available for all faculty and staff to explore and provide feedback. We are hoping to go live in early May. This has been a huge job and the outcome looks terrific from what Dean Mason has seen so far. It should be much easier to navigate and more visually pleasing.

G. Gonzalez asked if the management of the web site will be different? Will it be easier to make changes? Dean Mason thinks it will be. The updating process has been streamlined and will require less duplication of work.

The Provost has requested that each unit commit to a certain number of faculty to attend the undergraduate graduation. The set up will be different this year, as faculty will be visible on a stage. The School of Education has the goal of having 15 faculty present on the stage. Dean Mason encourages faculty to attend.

Yesterday Dean Mason met with the Assistant Superintendent of Schools in Monroe County. She is very interesting in building stronger relationships with the School of Education. Dean Mason thinks that it is in our interest to develop this relationship more, and is exploring ways to make this happen.

Dean Mason and EAD Boling are in the process of developing the job description for the new position of Associate Dean for Diversity, Equity and Inclusion. The search will launch in the fall, which will be a more advantageous time for a successful search. It will be an external search, and will be a faculty position with a part time Associate Dean title. The department that this person will be affiliated with will depend on that persons' background. The *US News and World Report* rankings are out and we have moved up a little bit as a school from 28 to 30. HESA is top five, and several of our other programs yielded strong rankings.

## II. New Business

### *Proposal for Revision to MEd in Counseling and Counselor Education (18.44)*

E. Vaughan noted that the changes include removing a course that was redundant with the content in other courses. This revision also ensures that the biological basis of behavior is covered. Not only is it important content, but it is also a requirement for accreditation with a new accrediting body whose accreditation we are pursuing.

No discussion

**Item comes as a motion from Graduate Studies Committee**

**Second:** M. Boots

**Abstentions:** none

**Recusal:** none

**Result:** *Approved Unanimously*

### *Proposal for Revision to Lecturer policy (18.45)*

K. Kwon explained to members that the lecturer criteria and process were originally in one document, but we need to separate the criteria and process, particularly for external reviewers. The changes we made clarify the language and address some issues around diversity, equity and inclusion as well.

No discussion

**Item comes as a motion from Faculty Affairs Committee**

**Second:** A. Hollett

**Abstentions:** none

**Recusal:** none

**Result:** *Approved unanimously*

### *Proposed Revisions to the Constitution of the Faculty (18.46)*

A. McCormick informed members that the Long Range Planning committee was charged with reviewing the Constitution for changes necessary in preparation for the split with IUPUI. Some other changes,

including clarifying some language and perhaps addressing some larger issues, will be referred to the committee to address at a later date, given the time pressures. E. Boling and S. Power-Carter reiterated that today we will be looking only at core campus language changes. This is a time-sensitive process to ensure we can vote on a new Constitution in time for the July 1 deadline.

Discussion: G. Gonzalez asked if the intent of the committee is to leave the Policy Council membership at 12, even if we will no longer have three IUPUI members? Should we reduce the size of the Policy Council? A. McCormick stated that in discussions, the committee did not recommend reducing the size of the Policy Council. S. Power-Carter noted that it will be important to consider the implications of reducing the size of the governing body. One of these implications would be a change in the percentage of student representation. The size of Agenda Committee may also warrant consideration. J. Anderson clarified that the decision before us now is moving the changes related to the core campus structure only. S. Power-Carter reminded members that there is a list of other consideration for future constitutional changes that will be sent to the committee for next year. G. Gonzalez suggested that the number of members be added to the list of future considerations. P. Carspecken asked for a verbal summary of some of the other suggested changes. A. McCormick noted that one that really stands out is the definition of faculty. It is defined differently in different sections of the document. He pointed out these sections to members. A. McCormick noted that adjunct professors are not included and the committee was uncertain as to whether or not to include this category of faculty. E. Boling noted that the actual full number of the Policy Council membership is never explicitly stated, rather it is derived from all of the numbers of different categories of membership provided.

A. McCormick walked members through the language changes the committee made regarding the definition of faculty in three places- page 1, page 4 and page 5. Dean Mason suggested we put forth a friendly amendment to address the faculty wording as described by A. McCormick. Page 1 under “voting members” Item 6, eligibility of faculty members, and on page 5, under “62, F1, B2” using consistent language.

*Friendly Amendment:* change the definition of faculty on page one under “voting members”; on page 1 article 1 section 2; Article 6, eligibility of faculty members; page five, under “62, F1, B2” using language originally proposed by the Long Range Planning committee to be used on page 1. In the other places noted, refer to the definition on page 1.

**Item comes as a motion from Long Range Planning Committee**

**Second:** D. DeSawall

**Abstentions:** none

**Recusal:** none

**Result:** *Approved Unanimously*

S. Power-Carter referred members to the section of the Constitution that outlines the process for constitutional amendments. The Special Meeting described in the process will be the April 6 faculty meeting. An electronic vote will be distributed after that. Two-thirds of those voting must be in favor for the changes to pass.

*05.45R Report on Review of P&T Procedures.doc (05.45R)*

S. Power-Carter reminded Policy Council members that this policy came to Policy Council last month, but the Council decided that more language changes addressing the core campus split were required. This revised policy reflects the needed language changes.

No discussion

**Item comes as a motion from Faculty Affairs Committee****Second:** D. DeSawall**Abstentions:** none**Recusal:** none**Result:** *Approved Unanimously***III. Old Business***IUPUI Adoption of Core Campus and IUPUI-Specific Policies (18.47)*

S. Power-Carter informed members that IUPUI plans to adopt the original core campus policies as their own and then amend them as needed. These policies will be effective after the split, and so a full Policy Council vote is not necessary. The IUPUI faculty met on March 2<sup>nd</sup> and unanimously approved the adoption of the original core campus policies. P. Rogan explained that these policies will serve IUPUI until they are able to take on the task of updating all policies, beginning with the most pressing policies first.

*Sun-setting Policies (18.48)*

S. Power-Carter informed member that each item recommended for sun setting at IUB by the Faculty Affairs Committee must be voted on individually. Document 18.48 explains the rationale for each recommendation.

**All items below come as a motion from Faculty Affairs Committee**

## 75.61 Proposal for All University Promotions and Tenure Procedure

**Second:** M. Boots**Abstentions:** none**Recusal:** none**Result:** *Approved Unanimously*

## 76.1 Procedures for Annual Faculty Evaluations

**Second:** J. Anderson**Abstentions:** none**Recusal:** none**Result:** *Approved Unanimously*

## 84.17R Commission on Women Affirmative Action Proposal

**Second:** M. Boots**Abstentions:** none**Recusal:** none**Result:** *Approved Unanimously*

## 87.21 Faculty Policy on Salary Distribution

**Second:** D. DeSawall**Abstentions:** none**Recusal:** none**Result:** *Approved Unanimously*

## 95.16 Merit Review Policy

**Second:** J. Anderson**Abstentions:** none

**Recusal:** none  
**Result:** *Approved Unanimously*

97.26 Core Campus Tenure and Promotion Procedures

**Second:** B. Edmonds  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

98.19 Academic Administrator Review

**Second:** Y. Cho  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

99.21R 18-20 Retention Incentive and Base Budget Reallocation Plans

**Second:** J. Anderson  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

00.25R Sexual Harassment Policy

**Second:** A. Hollett  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

02.33 Lecturer/Sr. Lecturer appointments

**Second:** Y. Cho  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

03.22R Faculty Load in School of Education

**Second:** D. DeSawall  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

03.29R Annual Performance Review

**Second:** J. Anderson  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

10.25 Proposal for course proposals for core campus

**Second:** B. Edmonds  
**Abstentions:** none  
**Recusal:** none  
**Result:** *Approved Unanimously*

P. Rogan asked when this would be effective? We want to be assured that IUPUI is not affected by these changes. S. Power-Carter noted that while the sun setting for IUB would be in effect July 1, the actual policies will be available for IUPUI through the policy folder. G. Gonzalez and T. Mason agreed that the resolution IUPUI faculty passed would cover IUPUI, ensuring these policies continue to apply to them.

S. Power-Carter noted that the last two polices on the list (doc. 18.48) were sent back to the Faculty Affairs committee for further explanation of the rationale for sun setting. That is why we didn't vote on those two policies today.

#### **IV. New Course/Course Changes**

The following new course or course change proposals have been reviewed and approved by the Graduate Studies Committee, the Committee on Teacher Education or the Undergraduate Studies Committee. These course proposals will be forwarded to the next level of approval unless a remonstrance is received within 30 days.

S. Power-Carter noted that some concerns about course Z704 have been voiced and shared with the appropriate individuals and subsequent changes will be made.

Meeting Adjourned at 2:32PM.