IU Bloomington Lecturer Appointments

Appointments to the instructional category of lecturer are appropriate for individuals who will play an integral role in the teaching mission of the School of Education. Individuals appointed to the non-research, academic ranks of lecturer and senior lecturer will teach the equivalence of a three-three course load. Lecturers must also provide service to support the teaching mission of the school.

Criteria for appointment

- A record of superior classroom teaching skills and specialized expertise in an area central to one of the School of Education’s undergraduate, graduate, or continuing professional development programs
- A record of creating inclusive and equitable learning environments.

Criteria for reappointment

- Multiple forms of evidence establishing:
  - Exceptional teaching performance
  - Highly competent service to the teaching mission of the school
  - Creation of inclusive and equitable learning environments

Terms of Appointment

- Lecturers have a probationary period of six years. Typically, the initial appointment is for three years with annual reappointment for the remaining three years.

- In cases of non-reappointments, faculty members are to be given at least three months' notice during their first year of service, six months' notice during their second year of service, and twelve months' notice after two or more years of service.

- After the probationary period and successful promotion (see the Promotion Criteria for Lecturer Ranks), longer term contracts are offered. These contracts are three year rolling contracts, and are renewed annually.

Annual Review

- Lectures/Senior Lecturers will be reviewed using the same procedures as are employed for tenured/tenure track faculty. The exception is that lecturers/senior lecturers will only be reviewed in the domain of teaching.

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