

Marjorie E. Treff Assistant Clinical Professor and Program Coordinator, 2234 W.W. Wright School of Education. Instructional Systems Technology, Adult Education Graduate Program.

RESEARCH and ACADEMIC INTERESTS

- Participation Training and Adult Development
- Development of writing skills, critical inquiry, and critical reflection among adult student populations
- Critical examination of power, position, and privilege among and between marginalized populations

EDUCATION

- Ed.D., Adult, Higher and Community Education, Ball State University, Muncie, Indiana; concentration in Adult and Community Education, cognate in Higher Education, May 2008.
- M.S., Adult Education, Indiana University Purdue University Indianapolis (IUPUI), 2004; concentration in Participation Training and adult development.
- B.A., Journalism, Indiana University, Bloomington, Indiana, 1979.

TEACHING / PROFESSIONAL EXPERIENCE

Indiana University, Bloomington, IN.

Courses:

D500 Introduction to Adult Education Theory
D505 Adult Learning through the Lifespan
D506 Adult Education Planning and
Development
D512 Forms and Forces in Adult Education
D521 Participation Training
D523 Small Group Theory in Adult Education

524 Power, Position and Voice in Adult
Education
D525 Introduction to Distance Education
Systems
D620 Adult Education Research
F500 New Student Orientation
R511 Instructional Technology
Foundations

Indiana University, Bloomington, IN. Lecturer, School of Education, Instructional Systems Technology, Adult Education graduate courses. July, 2012 to May 2014.

Indiana University Purdue University Indianapolis (IUPUI), Indianapolis, IN. Lecturer, School of Continuing Studies, Department of Adult Education, 2005 to program transition in July, 2012, to the School of Education at Indiana University, Bloomington.

Indiana University Purdue University Fort Wayne (IPFW), Fort Wayne, IN, Lecturer, Aug. 2008 through Dec. 2009. Courses: Foundations for Success, Critical Inquiry, and shared responsibility for two Learning Communities paired with first-year sociology, criminal justice, geology, speech pathology; summer bridge courses, working with underserved populations.

Ball State University, Muncie, IN, Department of Educational Studies, graduate assistant, January 2007 through May 2008. Research, publication, conference planning, marketing development and graphic design, strategic program planning, course planning, student advising, identification of and application for external grant.

Spring semester 2008: Co-instructor for two adult education graduate courses (Program Planning in Community and Adult Education, and Working with Volunteers in Community Agencies). Maintained electronic interface (Blackboard), blended with face-to-face class sessions; full faculty responsibilities.

Silkeborg Seminarium, Silkeborg, Denmark, DanECulT study semester abroad, fall 2006. As a student, acquired knowledge of the history, values and pedagogies within education, art, literature, and politics in Denmark. Acted as informal representative from the U.S. at the European Teachers' Education Network Conference, and several adult schools and gymnasias (high schools) in the Silkeborg area. Researched connections between the Danish folk high school movement and U.S. Adult Education. Acted as social and cultural informant in a variety of practice teaching situations. Maintained weblog (see <http://marjetreff.livejournal.com>).

Skals Efterskole, Skals, Denmark, October, 2006. As a student teacher, taught English to Danish students; coordinated instructional methods and schedules between full-time Danish faculty and visiting student teachers from six countries, and acted as cultural interpreter for members of an international group with representatives from China, Lithuania, France, Ukraine, Czech Republic, Holland, and the U.S. Program planning and delivery.

Ball State University Business Fellow, Muncie, IN, 2005.

Indiana University Purdue University Fort Wayne (IPFW), Fort Wayne, IN, Writing Center Consultant, 2004-2006.

Fort Wayne Community Schools Neighborhood Connection (continuing education), computer skills instructor, summer 2004.

Ivy Tech State College, Division of Corporate and Community Services, 3800 N. Anthony Blvd., Fort Wayne, IN 46805, Adjunct Instructor, June 2000 to August 2004.

CERTIFICATIONS

- Participation Training Certificate, IUPUI, 2004
- Distance Education Certificate, IUPUI, 2002

ARTICLES

Kwon, K., Di Silvestro, F. D. & Treff, M. E. (2016). Online graduate course evaluation from both students' and peer instructors' perspectives utilizing Quality Matters™. *Internet Learning Journal*. <http://www.ipsonet.org/publications/open-access/internet-learning/volume-5-number-1-fall-2016-winter-2017>

Treff, M., & Earnest, S. (2016). Intentionally Developmental Teaching: Applying Process Tools for Adult Learner Development. *Adult Learning*, 27(1). American Association of Adult & Continuing Education: Washington, DC.

Treff, M.E. & Earnest, S.E. (2016). Facilitation in Action: The Reflective Practice of Two Facilitators Using a Participation Training Model. Special Issue, *Adult Learning*, 27(3). American Association of Adult & Continuing Education, Washington, DC.

Koop, A., McCollum, K., McKinney Han, K., Nicola, C., & Treff, M. (2012). Indiana University's Mini University: A model in lifelong learning. *Journal of Teaching & Education*, 1(4). ISSN: 2156- 6266.
<http://www.universitypublications.net/jte/0104/index.html>.

Glowacki-Dudka, M., & Treff, M. (2010). Forming an institutional culture with multinational administrators and teachers at Effat College, Saudi Arabia. *Intercultural Education*, 22(2), pp. 207-222.

Glowacki-Dudka, M., Usman, I., & Treff, M. (2009). Intercultural Conflicts Between Close Friends: A Case Study of Power Relations in Continuing Education in Saudi Arabia. *Convergence*, 40(3).

Treff, M. (2008). Participation Training. *Adult Learning*, 17(1-4).

Treff, M., & Kostalkova, M. (2006). Intercultural praxis: examination of applied teaching practices from the perspectives of the Czech Republic and the United States. Collaborative Thesis, Silkeborg Seminarium, Silkeborg, Denmark.

Glowacki-Dudka, M., Treff, M., & Usman, I. (2005). Research for Social Change: Using Autoethnography to Foster Transformative Learning. *Adult Learning, 16*(3&4).

PAPERS and PROCEEDINGS (refereed)

Glowacki-Dudka, & Treff, M. (2017, Oct. 30). *Discovering Teaching and Learning Opportunities in a Bigger World*. Commission for International Adult Education Pre-Conference, American Association for Adult & Continuing Education, 65th Annual Conference, Memphis, TN.

Treff, M., DiSilvestro, F., & Merrill, H. (2015, Nov. 17-20). *Outcomes assessment: Learning from Capstone Portfolios*. American Association for Adult & Continuing Education, 64th Annual Conference, Oklahoma City, OK.

DiSilvestro, F., Merrill, H., Johnson, J. & Treff, M. (2015, Nov. 17). *Investigating Reflective Learning in Capstone Portfolios*. Research-to-Practice Conference in Adult & Higher Education, Oklahoma City, OK.

Treff, M. (2014, Nov. 4-7). *The Art of Facilitation: Applying Participation Training as a Developmental Dialogue Model at Highlander*. American Association for Adult & Continuing Education, 63rd Annual Conference, Charleston, SC.

Koop, A.J., McCollum, K.M., McKinney Han, K.M., Nicola, C.L., Treff, M.E. (2012). *Indiana University's Mini University: A Model in Lifelong Learning*. International Journal of Arts & Sciences, Las Vegas, NV.

Cain, R. & Treff, M. (2009, June 27-30). *Intersecting cultural connections for doctoral persistence*. Adult Education Research Conference, National Louis University, Chicago, IL.

Treff, M. (2008, June 5-7). *Participation Training: a phenomenological examination of graduate student experiences*. Paper presented at the Adult Education Research Conference, University of Missouri, St. Louis, MO.

Treff, M. (2007, Sept. 25-27). *Descriptive case study: Participation Training Institute*. Paper presented at the 26th Annual Midwest Research-to-Practice Conference in Adult, Continuing, Community, and Extension Education, Ball State University Alumni Center, Muncie, IN.

Treff, M. (2006). *Woman in a man's world: an exploration of women's educational experiences in the seminary*. Presented at the International Society of Educational Biographers, Chicago, IL.

Treff, M. (2005). *Recognizing familiar voices: hearing working class and returning adult students in the Writing Center*. Presented at the East Central Writing Centers Association, Adrian, MI.

DiSilvestro, F. R., & Treff, M. (2005). *Creating and implementing outcomes-based online student interactive activities*. Presenter, Indiana Higher Education Telecommunication System All Partners Conference, Indianapolis, IN.

Treff, M. (2004). *Holistic ethics: Whose rules? Whose realities?* Preconference Roundtable Presentation, Midwest Research to Practice Conference, Indianapolis, IN.

PUBLICATIONS

Treff, M.E. & Dudka, M., Eds. (2016). Special Issue, *Adult Learning: Embodying Authentic Leadership through Popular Education at Highlander Research and Education Center*. American Association of Adult & Continuing Education, Washington, DC.

Earnest, S.E. & Treff, M.E. (2012). *Plan, Practice, Participate: Strategies for more effective meetings*. Earnest & Treff Consulting, llc: Indianapolis. Self-published.

WORKSHOP PRESENTATIONS

Leadership skills: what are they, and how do we cultivate them? Ball State University Leadership Series, guest lecturer, Indianapolis, IN. Oct 11, 2014.

Ball State University Highlander Leadership Experience. Facilitator, *Women in Leadership*, Highlander Research and Education Center, New Market, TN. May 15-18, 2014.

Dealing with Difficult People. 2013 Governor's Conference on Nonprofit Capacity Building, Indianapolis, IN. Oct. 4, 2013.

Developing shared leadership through Participation Training. Ball State University Leadership Series, guest lecturer, Indianapolis, IN. Sept. 7 and Sept. 28, 2013.

Ball State University Highlander Leadership Experience. Guest facilitator, *Women in Leadership*, Highlander Research and Education Center, New Market, TN. May 14-17, 2013.

Workshop in Reflective Practice: Learning by Doing. With Dr. Steve Earnest. Instructional Systems Technology Conference, Bloomington, Feb. 28-Mar. 1, 2013.

Building Democratic Communities through Participation Training. American Association for Adult & Continuing Education, concurrent session, Las Vegas NV. Nov. 9, 2012.

Indiana University's Mini University: A Model in Lifelong Learning. Indiana Council for Continuing Education, Professional Development Conference. Invited presentation with Andrew J. Koop, Konnie M. McCollum, Katherine A. McKinney Han, Crystal L. Nicola, Indianapolis, IN. March, 2012.

Consensus Management and Leadership: Skills for Effective Meetings, with Dr. Steve Earnest. Indiana Nonprofit Capacity Building Conference and Indiana Achievement Awards Celebration, IUPUI, Sept. 28, 2012.

Guest Lecturer, IUPUI, V600, Graduate Capstone Course, School of Public & Environmental Affairs, Oct. 1, 2011.

Doing Our Own Work. Panel Presentation with Jerry Peterson and Jain Young. Pi Lambda Theta 2010 Great Lakes Region II Professional Development and Leadership Conference, Fort Wayne, Sept. 18, 2010.

Challenges and rewards: Writing the history of Participation Training. Keynote address, graduate student colloquium, Department of Adult Education, Indiana University Purdue University, Indianapolis, February, 2009.

The three most important things. Commencement address, Department of Adult Education, School of Continuing Studies, Indiana University Purdue University Indianapolis, May 2009.

Graduate student writing strategies (Graduate student retreat presentation). Ball State University, Department of Educational Studies, Muncie, IN, 2007.

Higher Education in Denmark. Panel Presentation. Fort Wayne, IN: Pi Lambda Theta, 2007.

PROFESSIONAL DEVELOPMENT

American Association of Adult, Continuing, and Extension Education conference, Albuquerque, NM, Nov 8-12, 2016.

Ascorti Workshop, immersive apprenticeship in woodworking. Cucciago, Italy, Aug. 31 to Sept. 19, 2016.

American Association of Adult, Continuing, and Extension Education conference, Oklahoma City, OK, Nov 7-11, 2015.

American Association of Adult, Continuing, and Extension Education conference, Charleston, SC, Nov 6-10, 2014.

American Association of Adult, Continuing, and Extension Education conference, Lexington, KY, Nov 5-9, 2013.

American Association of Adult, Continuing, and Extension Education conference, Las Vegas, NV, November 4-8, 2012.

Doing our own Work (5-day antiracism retreat), May, 2010, Adrian, MI.
<http://www.alliesforchange.org/programs.html#DOOW>

Adult Education Research Conference, University of Missouri, St. Louis, MO, 2009

Great Expectations: 2008 Fall Teaching Conference, Indiana University Purdue University Fort Wayne, August 21, 2008.

Adult Education Research Conference, National Louis University, Chicago, IL, 2008

Adult Education Research Conference, Halifax, Nova Scotia, 2007

European Teacher Education Network conference, Silkeborg, Denmark, 2006

Center for the Enhancement of Learning and Teaching Conference: Classroom as Community, Indiana University Purdue University Fort Wayne, 2005

Area Deans' Conference on Ethics, Indiana University Purdue University Fort Wayne, 2004

Midwest Research to Practice Conference, DeKalb, Illinois, 2002

PROFESSIONAL SERVICE

Graduate Studies Committee, W.W. Wright School of Education, Indiana University, Bloomington, 2017-18 to 2020-21 academic years.

Title IX Review Board, Indiana University, Bloomington, Summer 2016 to present.

Marketing Committee, Instructional Systems Technology, W.W. Wright School of Education, Indiana University, Bloomington, 2015 to present.

Admissions Committee, Instructional Systems Technology, W.W. Wright School of Education, Indiana University, Bloomington, 2015 to present

Guest lecturer, Ball State University, Cultural Identities & Community Engagement. Feb. 18, 2012.

Designed and negotiated successful graduate-level credit articulation agreement between IUPUI and Ball State University, 2011.

Intergroup Dialogue Workshops, IUPUI, August 2011.

Indiana Association for Childcare Resource and Referral; curriculum development team for online training for childcare specialists, governed by Paths2Quality, 2011.

Reviewer, New Horizons in Adult Education and Human Resources (<http://education.fiu.edu/newhorizons>), published electronically by Florida International University.

Facilitated Syracuse University Archives' acquisition of Dr. John McKinley's papers, 2008.

Graduate student representative to Contract Faculty Committee, Ball State University Student Government Association, 2007.

Dissertation Review Committee, Department of Educational Studies, Ball State University, 2007.

Consultant to design technology division for a newly-implemented associate degree program in Computer Graphics Specialty at Ivy Tech State College, 2004.

Developed partnership between the IPFW Writing Center and Concordia Lutheran High School, resulting in a Writing Center at that school, 2004-05 academic year.

VOLUNTEER WORK

Inclusiveness Cabinet member, education subcommittee, United Way of Allen County, 2010 to 2012.

Newsletter Editor, Pi Lambda Theta, Fort Wayne Chapter, 2005 to 2011; Baugher Lake Association, Larwill, Indiana, 2002-2005; Lakeside Middle School, Fort Wayne, Indiana, 2002-2004.

Developed and delivered a weekly publications enrichment class for gifted and talented fourth- and fifth- graders at Brentwood Latin Grammar School, 2000-2002 academic years.

School Improvement Committee, Brentwood Latin Grammar School, Fort Wayne, Indiana.
Worked cooperatively with teachers and administrators to develop and implement elementary school policies responsive to state mandates designed to raise Indiana student achievement scores. 2001 academic year.

Newsletter Editor, Director, Vice President, Central Lions Club, Fort Wayne, Indiana, 1991-2000, Director and Program Chair, 2012-13.

AWARDS

- Nominated for IU Trustees Teaching Award, 2017
- Malcolm Knowles Award for Outstanding Adult Education Program Leadership, 2016
- Best workshop award, Instructional Systems Technology Conference, Indiana University, Bloomington, Feb. 28-Mar. 1, 2013
- Lyell Bussell Research Grant, Ball State University, 2007
- James McElhinney Scholarship, Ball State University, 2007
- Lyell Bussell Memorial Scholarship, Ball State University, 2006
- State Life Member, Lakeside Middle School PTA, Fort Wayne, IN, 2004
- W.P. Woods Award, Central Lions Club, Fort Wayne, IN, 1994
- Small Business Person of the Month, Fort Wayne, IN, Chamber of Commerce, 1988

BUSINESS BACKGROUND

25 years in printing, publications, and graphic design; 10 years as president and CEO of M&M Typesetting, Inc., Fort Wayne, IN.

PROFESSIONAL and COMMUNITY MEMBERSHIPS

- Association for Continuing Higher education (ACHE)
- American Association for Adult and Continuing Education (AAACE)
- Indiana Council for Continuing Education
- European Teacher Education Network (affiliate)
- Indiana PTA, Life member
- International Society of Educational Biographers
- Phi Kappa Phi Education Honor Society
- Pi Lambda Theta Education Honor Society
- IU Alumni Association Life Member
- Aircraft Owners and Pilots Association (AOPA)
- Midwest Tool Collectors Association