

Marjorie E. Treff
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EDUCATION

- 2008 – Ed.D. Ball State University, Muncie, IN (Adult, Higher and Community Education)
Concentration in Adult and Community Education, cognate in Higher Education.
Dissertation: The Essence of Participation Training: a Phenomenological
Examination of Graduate Student Experiences
- 2004 – M.S. Indiana University Purdue University Indianapolis, Indianapolis, IN
(Adult Education, concentration in Participation Training and Adult
Development)
- 1979 – B.A. Indiana University, Bloomington, IN (Journalism)

APPOINTMENTS

- 2014-Present Clinical Associate Professor, Indiana University: School of Education
Department of Instructional Systems Technology
2018: Appointed Program Coordinator
- 2012-2014 Lecturer, Indiana University: School of Education
Department of Instructional Systems Technology
- 2005-2012 Lecturer, Indiana University Purdue University Indianapolis: School of
Continuing Studies: Department of Adult Education which then transitioned to the
School of Education at Indiana University – Bloomington
- 2007-2008 Graduate Assistant, Department of Educational Studies, Ball State University
- Spring 2008 Co Instructor, Department of Education Studies, Ball State University
- Fall 2006 Student Teacher, Skals Eferskole, Skals, Denmark
- 2004-2006 Writing Center Consultant, Indiana University Purdue University, Fort Wayne, IN
- 2005 Ball State Business Fellow, Ball State University
- 2004 Computer Skills Instructor, Fort Wayne Community Schools Neighborhood
Connection
- 2000-2004 Adjunct Instructor, Ivy Tech State College, For Wayne Indiana
Division of Corporate and Community Services

OTHER PROFESSIONAL EXPERIENCES

1986-2000 President and CEO of M&M Typesetting, Fort Wayne, IN.
1986 Private Pilot

PUBLICATIONS

Treff, M.E., & Kostalkova, M. (2006). Intercultural praxis: examination of applied teaching practices from the perspectives of the Czech Republic and the United States. Collaborative Thesis, Silkeborg Seminarium, Silkeborg, Denmark.

Refereed Journal Articles

Glowacki-Dudka, M. & **Treff, M.E.** (2016). Introduction to the *Adult Learning* Special Issue: Embodying Authentic Leadership Through Popular Education at Highlander Research and Education Center. *Adult Learning*, 27(3). doi.org/10.1177/1045159516651592.

Kwon, K., Di Silvestro, F. D. & **Treff, M. E.** (2016). Online graduate course evaluation from both students' and peer instructors' perspectives utilizing Quality Matters™. *Internet Learning Journal*, 5(1), 7-16.

Treff, M.E., & Earnest, S. (2016). Intentionally Developmental Teaching: Applying Process Tools for Adult Learner Development. *Adult Learning*, 27(1), 16-22. doi.org/10.1177/1045159515613306.

Treff, M.E. & Earnest, S.E. (2016). Facilitation in Action: The Reflective Practice of Two Facilitators Using a Participation Training Model. Special Issue, *Adult Learning*, 27(3), 113-119. doi.org/10.1177/1045159516651612.

Koop, A., McCollum, K., McKinney Han, K., Nicola, C., & **Treff, M.E.** (2012). Indiana University's Mini University: A model in lifelong learning. *Journal of Teaching & Education*, 1(4), 317-324. ISSN: 2156-6266.

Glowacki-Dudka, M., & **Treff, M.E.** (2010). Forming an institutional culture with multinational administrators and teachers at Effat College, Saudi Arabia. *Intercultural Education*, 22(2), 207-222.

Glowacki-Dudka, M., Usman, I., & **Treff, M.E.** (2009). Intercultural Conflicts between Close Friends: A Case Study of Power Relations in Continuing Education in Saudi Arabia. *Convergence*, 41(2-3), 41-58.

Treff, M.E. (2006). Participation Training. *Adult Learning*, 17(1-4), 46-48.

Glowacki-Dudka, M., **Treff, M.E.**, & Usman, I. (2005). Research for Social Change: Using Autoethnography to Foster Transformative Learning. *Adult Learning*, 16(3-4), 30-31. doi.org/10.1177/104515950501600308.

Refereed Papers and Conference Proceedings

- Glowacki-Dudka, M. & **Treff, M.E.** (2017, October 30). *Discovering Teaching and Learning Opportunities in a Bigger World*. Commission for International Adult Education Pre-Conference, American Association for Adult & Continuing Education, 65th Annual Conference, Memphis, TN.
- Treff, M.E.**, DiSilvestro, F., & Merrill, H. (2015, November 17-20). *Outcomes assessment: Learning from Capstone Portfolios*. American Association for Adult & Continuing Education, 64th Annual Conference, Oklahoma City, OK.
- DiSilvestro, F., Merrill, H., Johnson, J. & **Treff, M.E.** (2015, November 17). *Investigating Reflective Learning in Capstone Portfolios*. Research-to-Practice Conference in Adult & Higher Education, Oklahoma City, OK.
- Treff, M.E.** (2014, November 4-7). *The Art of Facilitation: Applying Participation Training as a Developmental Dialogue Model at Highlander*. American Association for Adult & Continuing Education, 63rd Annual Conference, Charleston, SC.
- Koop, A.J., McCollum, K.M., McKinney Han, K.M., Nicola, C.L. & **Treff, M.E.** (2012). *Indiana University's Mini University: A Model in Lifelong Learning*. International Journal of Arts & Sciences, Las Vegas, NV.
- Cain, R. & **Treff, M.E.** (2009, June 27-30). *Intersecting cultural connections for doctoral persistence*. Adult Education Research Conference, National Louis University, Chicago, IL.
- Treff, M.E.** (2008, June 5-7). *Participation Training: a phenomenological examination of graduate student experiences*. Paper presented at the Adult Education Research Conference, University of Missouri, St. Louis, MO.
- Treff, M.E.** (2007, September 25-27). *Descriptive case study: Participation Training Institute*. Paper presented at the 26th Annual Midwest Research-to-Practice Conference in Adult, Continuing, Community, and Extension Education, Ball State University Alumni Center, Muncie, IN.
- Treff, M.E.** (2006). *Woman in a man's world: an exploration of women's educational experiences in the seminary*. Presented at the International Society of Educational Biographers, Chicago, IL.
- Treff, M.E.** (2005). *Recognizing familiar voices: hearing working class and returning adult students in the Writing Center*. Presented at the East Central Writing Centers Association, Adrian, MI.
- DiSilvestro, F. R., & **Treff, M.E.** (2005). *Creating and implementing outcomes-based online student interactive activities*. Presenter, Indiana Higher Education Telecommunication System All Partners Conference, Indianapolis, IN.

Treff, M.E. (2004). *Holistic ethics: Whose rules? Whose realities?* Preconference Roundtable Presentation, Midwest Research to Practice Conference, Indianapolis, IN.

Books

Earnest, S.E. & **Treff, M.E.** (2012). *Plan, Practice, Participate: Strategies for more effective meetings*. Earnest & Treff Consulting, llc: Indianapolis. Self-published.

PRESENTATIONS

Treff, M.E. (2014, October 11). *Leadership skills: what are they, and how do we cultivate them?* Guest Lecture at the Ball State University Leadership Series, Indianapolis, IN.

Treff, M.E. (2014, May 15-18). *Women in Leadership*. Ball State University Highlander Leadership Facilitator at the Highlander Research and Education Center, New Market, TN.

Treff, M.E. (2013, October 4). *Dealing with Difficult People*. Presentation at the 2013 Governor's Conference on Nonprofit Capacity Building, Indianapolis, IN.

Treff, M.E. (2013, September 7 and 28). *Developing Shared Leadership through Participation Training*. Guest Lecture at the Ball State University Leadership Series, Indianapolis, IN.

Treff, M.E. (2013, May 14-17). *Women in Leadership*. Ball State University Highlander Leadership Facilitator at the Highlander Research and Education Center, New Market, TN.

Treff, M.E. & Earnest, S. (2013, February 28-March 1). *Workshop in Reflective Practice: Learning by Doing*. Presentation at the Instructional Systems Technology Conference, Bloomington, IN.

Treff, M.E. (2012, November 9). *Building Democratic Communities through Participation Training*. Presentation at the American Association for Adult & Continuing Education concurrent session, Las Vegas, NV.

Treff, M.E., Koop, A.J, McCollum, K.M., McKinney Han, K.A. & Nicola, C.L. (2012, March) *Indiana University's Mini University: A Model in Lifelong Learning*. Invited presentation at the Indiana Council for Continuing Education, Professional Development Conference, Indianapolis, IN.

Treff, M.E. & Earnest, S. (2012, September 28). *Consensus Management and Leadership: Skills for Effective Meetings*. Presentation at the Indiana Nonprofit Capacity Building Conference and Indiana Achievement Awards Celebration, Indianapolis, IN.

Treff, M.E. (2011, October 1). *Indiana University Purdue University Indianapolis, V600*. Guest Lecturer at the Graduate Capstone Course for the School of Public and Environmental Affairs, Indianapolis, IN.

- Treff, M.E.**, Peterson, J. & Young, J. (2010, September 8). *Doing Our Own Work*. Panel Presentation at the Pi Lambda Theta 2010 Great Lakes Region II Professional Development and Leadership Conference, Fort Wayne, IN.
- Treff, M.E.** (2009, February). *Challenges and Rewards: Writing the History of Participation Training*. Keynote address at the Graduate Student Colloquium for the Department of Adult Education – Indiana University Purdue University Indianapolis, Indianapolis, IN.
- Treff, M.E.** (2009, May). *The Three most Important Things*. Commencement address for the Department of Adult Education, School of Continuing Studies – Indiana University Purdue University Indianapolis, IN.
- Treff, M.E.** (2007) *Graduate Student Writing Strategies*. Presentation at the Graduate Student Retreat, Department of Educational Studies, Ball State University, Muncie, IN.
- Treff, M.E.** (2007). *Higher Education in Denmark*. Panel Presentation Pi Lambda Theta Great Lakes Region II Professional Development and Leadership Conference, Fort Wayne, IN.

COURSES TAUGHT

Indiana University Courses

Course Number	Course Title
D500	Introduction to Adult Education Theory
D505	Adult Learning through the Lifespan
D506	Adult Education Planning and Development
D512	Forms and Forces in Adult Education
D521	Participation Training
D523	Small Group Theory in Adult Education
D524	Power and Voice in Adult Education
D525	Introduction to Distance Education Systems
D550	Practicum in Adult Education
D590	Independent Study or Research in Adult Education
D600	Teaching/Learning Transaction in Adult Education
D620	Research Methods in Adult Education
D625	Special Topics: Listening Skills in Adult Education
D640	Capstone Seminar in Adult Education
D650	Internship in Adult Education
D660	Readings in Adult Education
F500	New Student Orientation
R511	Instructional Technology Foundations

Research / Dissertation Committees (minor advisor)

Master's Advisor

Certificate Advisor

PROFESSIONAL DEVELOPMENT

- 2018-Present *Non-Tenure Track Faculty Writing Group*, Center for Innovative Teaching and Learning, Indiana University – Bloomington
- Oct. 2-5, 2018 *Attendee*, American Association of Adult, Continuing, and Extension Education Conference, Myrtle Beach, NC
- Sept. 20, 2018 *Faculty Development Day*, Center on Excellence for Women in Technology, Indiana University – Bloomington
- Oct. 30-Nov. 3, 2017 *Attendee*, American Association of Adult, Continuing, and Extension Education Conference, Memphis, TN
- Nov. 8-12, 2016 *Attendee*, American Association of Adult, Continuing, and Extension Education Conference, Albuquerque, NM
- Aug.31-Sept.19, 2016 *Immersive Apprenticeship in Woodworking*, Ascorti Workshop, Cucciago, Italy
- Nov. 7-11, 2015 *Attendee*, American Association of Adult, Continuing, and Extension Education Conference, Oklahoma City, OK
- Nov. 6-10, 2014 *Attendee*, American Association of Adult, Continuing, and Extension Education Conference, Charleston, SC
- Nov. 5-9, 2013 *Attendee*, American Association of Adult, Continuing, and Extension Education Conference, Lexington, KY
- Mar. 8, 2012 *Attendee*, Indiana Council for Continuing Education, Indiana Wesleyan, Indianapolis, IN
- Mar. 11-19, 2012 *Attendee, faculty advisor*, International Journal for Teaching and Education Conference, University of Nevada at Las Vegas, NV
- May 31-June 3, 2012 *Attendee*, Adult Education Research Conference, Saratoga Springs, NY
- Nov. 4-8, 2012 *Attendee*, American Association of Adult, Continuing, and Extension Education Conference, Las Vegas, NV
- March 10, 2011 *Attendee*, Indiana Council for Continuing Education, Anderson, IN
- Sept. 24, 2011 *Coordinator, Speaker*, Adult Education Colloquium, IUPUI, Greenwood, IN
- Oct. 30-Nov. 5, 2011 *Attendee, ambassador*, American Association of Adult, Continuing, and Extension Education Conference, IUPUI, Indianapolis, IN
- May 2010 *Attendee*, Doing our Own Work (5-day Antiracism Retreat), Adrian, MI

- 2009 *Attendee*, Adult Education Research Conference, University of Missouri, St. Louis, MO
- Feb. 28, 2009 *Speaker*, Adult Education Colloquium, Indianapolis, IN
- Aug. 21, 2008 *Attendee*, Great Expectations: 2008 Fall Teaching Conference, Indiana University Purdue University, Fort Wayne, IN
- 2008 *Attendee*, Adult Education Research Conference, National Louis University, Chicago, IL
- 2007 *Attendee*, Adult Education Research Conference, Halifax, Nova Scotia
- 2006 *Attendee*, European Teacher Education Network Conference, Silkeborg, Denmark
- 2005 *Attendee*, Center for the Enhancement of Learning and Teaching Conference: Classroom as Community, Indiana University Purdue University Fort Wayne, IN
- 2004 *Attendee*, Area Deans' Conference on Ethics, Indiana University Purdue University Fort Wayne, IN
- 2002 *Attendee*, Midwest Research to Practice Conference, DeKalb, IL

INSTITUTIONAL SERVICE

Indiana University

Department of Instructional Systems Technology

- 2018-Present Program Coordinator, Adult Education Master's Degree
- 2015-Present Marketing Committee Member, Adult Education
- 2015-Present Admissions Committee Member, Adult Education
- 2015 Adult Education Master's program review committee

School of Education

- 2018-19 Dean's ad hoc Strategic Planning group
- 2018-2019 Committee Chair, Graduate Studies Committee
- Oct. 25, 2018 School of Education Recruitment Fair
- 2018 Participant in Dean's search activities, including submitting the name of the successful candidate to the search committee.
- 2018 Subcommittee Chair, Dissertation of the Year
- 2016-Present Reader, doctoral qualifying exams for IST students
- 2017-Present Malvina McNeill Fellowship Subcommittee Member
- 2017-Present Graduate Studies Committee Member
- 2017-Present Dissertation of the Year Subcommittee Member

University

2016-Present Title IX Review Board
 Dec. 19, 2018 Deposition related to Title IX, J. Doe matter, Bryan Hall, Bloomington, IN
 2019-Present Student Conduct Review Board

Indiana University Purdue University Indianapolis

May 13, 2012 *Speaker, reader*, commencement, Indiana Convention Center, Indianapolis, IN
 Sept. 29, 2011 Graduate Fair, Student Center, IUPUI; Adult Education recruitment
 2011 Created and negotiated successful graduate-level credit articulation agreement
 between IUPUI and Ball State University
 Aug. 2011 Intergroup Dialogue Workshops

Ball State University

2007 Graduate Student Representative to Contract Faculty Committee, Student
 Government Association
 2007 Dissertation Review Committee, Department of Educational Studies

PROFESSIONAL AND COMMUNITY SERVICE

2014-Present Treasurer and meeting coordinator, Midwest Tool Collectors' Association
 2014 Produced and delivered conference program books, American Association for
 Adult and Continuing Education, Charleston, SC.
 Feb. 18, 2012 Guest Lecturer, Ball State University, Cultural Identities & Community
 Engagement
 2010-2012 Cabinet Member, Education Subcommittee, United Way of Allen
 County
 2011 Curriculum Development Team Member for Online Training for Childcare
 Specialists, Indiana Association for Childcare Resource and Referral
 2005-2011 Newsletter Editor, Pi Lambda Theta, Fort Wayne Chapter
 2009 Reviewer, *New Horizons in Adult Education and Human Resources*, published
 electronically by Florida International University
 2008 Facilitated Syracuse University Archives' acquisition of Dr. John McKinley's
 papers
 2004-2005 Developed partnership between Purdue University Fort Wayne Writing Center
 and Concordia Lutheran High School, resulting in a Writing Center at the school
 2002-2005 Newsletter Editor, Baugher Lake Association, Larwill, Indiana
 2004 Consultant to design technology division for a newly implemented associate
 degree program in Computer Graphics Specialty at Ivy Tech State College
 2002-2004 Newsletter Editor, Brentwood Latin Grammar School
 2001 School Improvement Committee, Brentwood Latin Grammar School, Fort

Wayne, Indiana. Worked cooperatively with teachers and administrators to develop and implement elementary school policies responsive to state mandates designed to raise Indiana student achievement scores.

1991-2000 Newsletter Editor, Director, Vice President for the Central Lions Club, Fort Wayne Indiana

HONORS AND AWARDS

2018 Trustees Teaching Award – Indiana University
 2017 Nominated for the Trustees Teaching Award – Indiana University
 2016 Malcolm Knowles Award for Outstanding Adult Education Program Leadership
 2013 Best Workshop Award – Instructional Systems Technology Conference, Indiana University – Bloomington
 2007 Lyell Bussell Research Grant - Ball State University
 2007 James McElhinney Scholarship – Ball State University
 2006 Lyell Bussell Memorial Scholarship – Ball State University
 2004 State Life Member – Lakeside Middle School PTA, Fort Wayne IN
 1994 W.P. Woods Award, Central Lions Club, Fort Wayne IN
 1988 Small Business Person of the Month – Chamber of Commerce, Fort Wayne IN

MEMBERSHIPS

IU Alumni Association Life Member
 2013-Present Midwest Tool Collectors Association
 2012-Present American Association for Adult and Continuing Education (AAACE)
 2004-Present Indiana PTA, life member
 2017 Association for Continuing Higher Education (ACHE)
 2005-2011 Pi Lambda Theta Education Honor Society
 2006-2009 Adult Education Research Council
 2006-2007 European Teacher Education Network (affiliate)
 2004-2007 Phi Kappa Phi Education Honor Society
 2005-2006 International Society of Educational Biographers
 2003-2006 Indiana Council for Continuing Education
 1991-2000 Central Lions Club, Fort Wayne, IN
 1986-2001 AOPA (Aircraft Owners and Pilots Association)