University of South Florida - College of Education
Associate Professor #3887
Higher Education & Student Affairs
Department of Leadership, Counseling, Adult, Career and Higher Education

Position: Associate Professor/Assistant Professor
The position will be expected to have expertise in areas of interest within the masters and doctoral programs in Higher Education and Student Affairs. The doctoral program fosters intellectual and professional development of individuals seeking careers in higher education or student affairs administration or as faculty in institutions of higher education. Both programs emphasize a sound theoretical and research-based foundation combined with integrated and challenging applications to problems of practice. A promising candidate will have a strong academic background and research agenda in higher education and/or student affairs including: teaching graduate courses; developing courses in educational programs and/or co-curricular programs; a clear research agenda and publications with potential for continued publication with manuscripts accepted or in press; understanding of student recruitment and job placements processes within the field of higher education and student affairs; and experience in writing, securing and/or participating in grants. Strong verbal communication and interpersonal skills are necessary to work and interact effectively, collaboratively, and cooperatively with a diverse community of students, faculty, staff, and external constituents. Candidates with research experience around student success, organizational governance, and/or finance are of special interest.

This is a 9-month position, tenure-track or tenured, effective August 7, 2016, with a teaching load of four to five courses in the academic year, dependent on research and scholarship productivity. The position includes coordination of the doctoral program in Higher Education and Student Affairs. At the Assistant Professor rank it is expected that the candidate would be nearing the possibility of going through the promotion and tenure process.

REQUIRED QUALIFICATIONS:
- An earned doctorate (Ph.D., Ed.D.) in Higher Education, Student Affairs or a closely related field
- Evidence of teaching effectiveness in graduate courses
- Evidence of an established research agenda and publication record, commensurate with rank requested
- Research grant writing potential
- Participation in a national higher education and/or student affairs associations

PREFERRED QUALIFICATIONS:
- Experience teaching graduate courses in both Higher Education and Student Affairs is highly desirable.
- Evidence of program coordination experience
- Evidence of success in serving on and/or directing doctoral dissertation committees
- Evidence of ability to develop, teach and assess student performance in online courses
- Evidence of funded grant writing/participation
- Experience in administrative positions in higher education and/or student affairs is highly desirable.

SALARY: Negotiable, competitive and commensurate with qualifications and experience.

APPLICATION PROCESS:
USF welcomes applications from qualified applicants who have knowledge of and experience with individuals representing diverse backgrounds and cultures. Applications should include a letter describing qualifications for the position in each of the above areas, current vita and unofficial university transcripts. All required documents must be uploaded in one attachment. Please specify Position #3887. Position finalists will be required to provide official university transcripts and letters of recommendation from professional references. Letters from references are not required at the time of application. References will not be contacted until advanced stages of screening, and candidates will receive prior notification.

Applications must be submitted electronically to https://employment.usf.edu. Application reviews will begin with applications received by 5:00 pm EST on November 2, 2015. Applications will be considered until the position is filled.

For more information on the department of Leadership, Counseling, Adult, and Higher Education, please visit our website at http://www.coedu.usf.edu/main/departments/me/me.html. Questions
about the position may be directed to Dr. Tonisha Lane or Dr. Deirdre Cobb-Roberts, e-mail addresses: tblane@usf.edu or cobbrob@usf.edu

The University of South Florida is a high-impact, global research university dedicated to student success. USF is classified by the Carnegie Foundation for the Advancement of Teaching in the top tier of research universities, a distinction attained by only 2.2 percent of all universities. The Carnegie Foundation also classifies USF as a community engaged university. The USF System has an annual budget of $1.5 billion, an annual economic impact of $4.4 billion. The system has three separately SACS accredited institutions: USF, USF – St. Petersburg, and USF – Sarasota – Manatee. USF in Tampa serves more than 39,000 students. USF in Tampa received $440 million in research awards in FY 2015.

The College of Education is accredited by the National Council for Accreditation of Teacher Education (NCATE) and is among the US News and World Report top 20 for online programs. The College has approximately 3,000 enrolled students in bachelor’s, master’s, Ph.D., Ed.D., and Ed.S. degree programs. In the current academic year the College has active external grants and contracts for over $14 million in support of its research and professional service efforts.

USF is an Equal Opportunity Institution. For disability accommodations, please contact Karen Harper at (813) 974-0020 (kharper@usf.edu) at least five working days in advance of need.