Title of Practicum: Fraternity and Sorority Life Program Development Assistant

Practicum Description Summary
Working closely with the Assistant Director for Fraternity and Sorority Life, the Program Development Assistants will research, develop, and prepare to implement the creation of a functioning Fraternity and Sorority Life accreditation and awards program. The individuals will also assist in the creation of the Fraternity and Sorority Life five year plan, scholarship development program, and assist in the creation of an assessment program. Based on interest and departmental needs, additional opportunities for experience in leadership development, student advising, and programming may be available in this position. Professional development opportunities will be made available.

Sponsoring Office
IUPUI Fraternity and Sorority Life and Office of Student Involvement

Department/Office web site address: http://fsl.iupui.edu

If multiple students can be selected for this position, please indicate the number of practicum students the site is willing to host:

Spring 2014 Number available: 2

Please identify any requirements outside the 8 hours per week of the practicum experience the student would be expected to complete: N/A

Learning outcomes associated with the practicum experience in your office:
As a result of completing this practicum, the student will:
- Gain experience with long term program development and accountability structure
- Develop accreditation standards for community assessment and betterment
- Better understand strategic planning and implementation
- Create scholarship initiatives and support their implementation at the organizational level
- Connect relevant theory to program design and practice
- Help to cultivate organizational change
- Gain understanding of and experience with fraternity and sorority life through provided professional development

Provide a brief summary of the activities, duties, responsibilities and/or special projects associated with this position:

The Program Development Assistants will:
- Develop an accreditation and awards program
  - Benchmarking
  - Strategic planning with learning outcomes
  - Assessment
  - Gathering student input
- Understanding cultural competencies
- Assist in the development of a five year fraternity and sorority life plan
  - Benchmarking
  - Strategic planning with learning outcomes
  - Assessment
  - Understanding cultural competencies
- Oversee development and implementation of scholarship programming
  - Working with organizations that are on academic probation
  - Developing programming to be implemented on the chapter level for individuals and organizations
  - Benchmarking
  - Strategic planning
  - Assessment of learning outcomes
- Identify other areas for professional growth in leadership development, student organizations, and programming. May include:
  - Advising students
  - Assessment of learning outcomes
  - Benchmarking
- Embrace and enhance the missions of the Division of Student Affairs.
  - Gain additional knowledge of ways to serve student populations through direct and active experience.
  - Advance the IUPUI community where awareness, civility, understanding, acceptance, and dialogue flourish and create a safe learning environment where issues of diversity are addressed.
  - Gain an understanding of student affairs at an urban campus with a significant non-traditional population.
- Professional development opportunities
  - Practicum students will have the opportunity to visit the North American Interfraternity Conference, National Panhellenic Conference, and a sorority headquarters in Indianapolis as a way to further develop their understanding of fraternity and sorority life
  - The opportunity to attend the Association of Fraternal Values and Leadership Conference in Indianapolis will be made available. (This would be at practicum student’s expense)

Please note that if the Practicum student lives in the Bloomington area, the Site Supervisor is willing to discuss alternatives so that the Practicum student does not have to commute and complete all 8 hours per week at the site location at IUPUI (i.e. some research and evaluation can be completed remotely, meetings by Skype, etc.). This can be negotiated during the interview process.

**Site Supervisor for Practicum Experience**

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