Can you believe 2009 is almost over?

It has been a busy and exciting semester, and as it comes to a close I would like to remind everyone that if you, or someone you know, is making a difference or has some exciting news to share, please send an email to me at aament@indiana.edu with the information. Other items that might be included in the newsletter are: publications, dissertation information, nominations/awards, conferences, weddings, commitment ceremonies, babies, pets, community events you are or have recently participated in (i.e. Race for a Cure) and any other personal or professional news.

As Outreach 2010 inches closer, don’t forget to create or update your student profile so prospective students can get to know a little about you before they visit! To get started, click here. Complete all fields to the best of your ability. For the “about me” section, please list the degree you are seeking, when you started the program, degrees and schools attended, honors and achievements, previous and current work experience, research interests, hometown, and any other interesting facts you would like to share.

Wishing everyone safe travels over the winter break, happy holidays, and a wonderful start to the New Year!

See you in 2010!

Anna Ament
HESA Graduate Assistant

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**Personal Successes**

**Awards**

**Stephanie Lee**
Recipient of the Graduate Student Rising Star Award for NASPA region IV-east.

**Ghangis D. Carter**
Named the Crimson Citizenship Award of Excellence – Advisor of the Year (National Pan-Hellenic Council, Inc.) at the 2009 Indiana University Greek Awards.

**Publications**

**Melanie Rago & John Moore**
Have two new publications focused on working students:


**Cameron Beatty & Megan Bottoms**
Authored an article entitled “Team advising a college union programming board” published in the September edition of the ACUI Bulletin. Click here to read the article.

**Presentations**

**John Summerlot**
Presentation at GLACUHO (regional housing conference)

**Getting Down to Business: Creation of the Kelley School of Business Living-Learning Center Camouflage on Campus: Challenges for Student Veterans**

**Acknowledgements**

**Helen Grace**
And husband, Patrick Ryan welcomed their little girl, Lucille Beatrice “Lucy Bea” in May. Helen Grace, Patrick and Lucy Bea are pictured to the right.

In addition, Helen Grace recently received a grant from the Center for the Study of the College Fraternity for her dissertation work and was recently accepted to the ACPA Mid-Managers Institute to be held January 2010.

**Melanie Rago**
Has recently joined a committee through the City of Philadelphia which is working to meet the Mayor’s goal of doubling educational attainment.
Dr. Gerardo Gonzalez is the Dean of the School of Education. Anna Ament spoke with Dean Gonzalez recently to ask him questions about his role as an academic administrator at Indiana University.

Q: What inspired you to take the role as an academic administrator?
A: Academic administration came naturally to me. My doctoral dissertation was funded by a grant to develop an alcohol education program. After leading the organization to national prominence, I was invited to apply for the position I currently hold.

After leading the organization to national prominence for over a decade, I decided to pursue more traditional academic responsibilities as a full-time faculty member in counseling and higher education administration. The University of Florida invited me to stay on as a tenure-track faculty and I returned to the academic department from which I graduated as an untenured associate professor. Soon after my appointment there, I was tenured and asked to serve as interim dean. Then, following a national search, I was appointed chair of the department. That led to a subsequent appointment as executive associate dean of the College of Education and finally, the last year I was in Florida, interim dean of the College.

The first word of advice I have is that as professionals, you focus with laser-like intensity on doing whatever you do at the highest level of quality. If I may be a bit philosophical here, I believe that if you discharge your professional responsibilities as if they were the last thing you would ever do, there will always be new opportunities for growth. As young higher education professionals, some of you may have goals of becoming a vice president for student affairs or even a college president some day. But if you focus too much on the goal and not enough on whatever it is the profession calls you to do today, there’s always a chance you may miss the opportunity to excel. Excellence, while a big concept, requires that we do the small things very well.

Q: What does an academic administrator mean at Indiana University?
A: IU is a terrific place in which to be an academic administrator. The other perspective I would offer is that if you plan a career in higher education, you seek and welcome every opportunity to be involved in the core academic missions of teaching and research. That is why the academy exists. Whether as academic administrators, student affairs professionals, counselors and the like, the reason for our profession is to support the core academic mission of the institution. There are many ways to do that, such as through design of out-of-class learning experiences, advising, leadership development, etc. But if the opportunity presents itself, you should seek to take a class at least occasionally, even as an adjunct, and make your professional knowledge public through writing and other forms of scholarship. The field of higher education offers many opportunities to engage in those kinds of activities even when they’re not in your job description. Take advantage of them.

IU is a terrific place in which to be an academic administrator.

Another reason why academic administration at IU can be so exciting and productive is that the university uses a Responsibility Centered Management (RCM) system. RCM is based on a set of best-practices principles, including the principle of proximity. This principle holds that the closer the point of an operating decision is to the point of implementation, the better the decision is likely to be. As such, academic administrators are encouraged to be innovative, entrepreneurial and accountable for their management decisions. That’s a challenge I have always welcomed.

Q: What advice or words of wisdom do you have for young professionals in the higher education field?
A: The first word of advice I have is that as professionals, you focus with laser-like intensity on doing whatever you do at the highest level of quality. If I may be a bit philosophical here, I believe that if you discharge your professional responsibilities as if they were the last thing you would ever do, there will always be new opportunities for growth. As young higher education professionals, some of you may have goals of becoming a vice president for student affairs or even a college president some day. But if you focus too much on the goal and not enough on whatever it is the profession calls you to do today, there’s always a chance you may miss the opportunity to excel. Excellence, while a big concept, requires that we do the small things very well.

“...if you discharge your professional responsibilities as if they were the last thing you would ever do, there will always be new opportunities for growth.”
Get Involved!
Upcoming Events & Conferences

Finals Week
Begins December 14

Winter Break
Begins December 19

Classes Resume
January 11

HESA New Year Potluck
When: Friday, January 22
Time: 5:30-7:30 p.m.
Where: Don Hossler’s home
More information to come!

2010 Outreach
Doctoral Virtual Outreach
March 5

Master’s Outreach
February 11-13 & 18-20

GPSO News & Events
Click here to view the GPSO website

Conferences
NASPA Annual Conference in Chicago, IL
March 6-10, 2010
Click here to register

ACPA Annual Conference in Boston, MA
March 20-24, 2010
Click here to register

ACUI Annual Conference in New York City, NY
February 28-March 4, 2010
Click here to register

The Newly Elected 2009-2010
IUPUI-SPA Executive Board

President
Molly Ward

Treasurer
Derrick Tillman-Kelly

Vice President
Ashley Grimes

Secretary
Courtney Dunn

Program Coordinator
Sarah Mills

Whitney Watkins and Joaquin Becerra at the IU tailgate.

Jarod Wilson, Dani Clark and Landon Brothers

Dani Clark, Sarah Fernandez and Mark Houlemarde

Chris Medrano & Krysta Hibbard

Lloyd Graham & Chelsey Jones having fun at the IU tailgate

From left to right: Beth Wall, Johari Shuck, Andrew Bennett, Jasmine Viera, Derrick Tillman-Kelly & Dominic Dorssey II

From left to right: Chelsey Jones, Lily Robles, Jessica Fougere and Megan Watt

A group of HESA graduate students at the HESA Progressive Dinner

From left to right: Beth Wall, Johari Shuck, Andrew Bennett, Jasmine Viera, Derrick Tillman-Kelly & Dominic Dorssey II