

# Pershing HPT Research Group Charter

## Purpose of the Group

To plan and conduct research and development on various aspects of Human Performance Technology (HPT)

## Functions of the Group

- Evolve a research and development agenda
- Coordinate and implement research and development studies
- Provide networking opportunities for group members
- Expose students to educational and learning opportunities
- Find and utilize service opportunities

## Membership Types

- Master's Researcher: Any Master's level student interested in HPT
- Ph.D. Researchers:
  - Novice researcher: Assisting junior and senior researchers and studying the relevant knowledge base. (The entry position for a trial period)
  - Apprentice researchers: Apprenticing with a junior or senior researcher who has had more substantive decision-making responsibilities. (Previously a novice researcher)
  - Junior researcher: Conducting a study as lead researcher. (Previously an apprentice researcher in this research group)
  - Senior researcher: Conducting a dissertation study. (Previously a junior researcher in this research group)

## Application Process

Any IST Master's or Ph.D. student may join as a novice researcher for a trial period of one semester. After the trial period, an IST Master's or Ph.D. student must apply to become a member. Applications are reviewed and voted on by the entire research group.

## Requirements

- Acquire knowledge in the area
- Work on one or more research and development projects
- Meet with the research group weekly during the semester

## Projects

- ISPI Conference Return on Investment (ROI) Research Project
- HPT-IU Masters Track
- Junior ISPI CPT Project

## Team Members

- Rose Helen Benedicks
- Lijiang Guo
- Adrian Isaac Heiselt
- Swatika Jain
- Junko Nemoto
- Simone Gia Symonette

## HPT Research Group

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